

Questions for the Director's Luncheon
3 May 1979

Work Oriented

1. Editing and the Role of Speculative Analysis. Now that the tone for formatting hard-copy reports has been set by the front office we wonder if the editing process could not be speeded up. Some analysts have been left with the impression that upon reaching the front office the reports are being treated as initial drafts and therefore resulting in long delays. Other analysts that may have some speculative work in these reports have felt that a long delay may be the result of a "wait and see attitude". Perhaps we need a better understanding of what happens to reports after they leave our hands.

There is also a fear among analysts that speculation, even if based on hard photographic facts, may not be accepted in a report.

Such an attitude could result in compromising on the part of the analyst in order to speed up and insure publication of his work by tending to merely do reports containing only historic record empty of analytical content.

If an analyst believes that he is prohibited from drawing a conclusion that may appear speculative even though based on observable facts, it is possible that he may decide not to report his findings nor make predictions based on his analytical ability and no one would be the wiser.

Presently it is not uncommon for other organizations to turn out reports by merely attaching their conclusions to our historic records without referencing OIA.

In concluding we wonder, if having established the tone for hard-copy reporting, whether the editing process could be speeded by placing more emphasis on post-mortem work. Could this ensure the adequate control desired?

2. There still seems to be significant problems with the editorial process -- both at the division level and at the front office. Have you identified the bottlenecks? Are they being resolved? Also, who in your opinion, are the primary consumer(s) of OIA's product -- who or what level (e.g., analytical/managerial) should we be attempting to reach?

3. The present system of getting predicts from the 1110 computer is inefficient compared with how NPIC can get their predicts.

Scab

~~X~~ We do not like the char force cleaning in the middle of the day as it disrupts the work routine and they don't really "clean" anyway.

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Dettie* 5. Poor responsiveness of photo lab. (1) Routine orders are two and three weeks overdue. (2) Firm due dates are not being met.

6. Do we use the NFAC semi-annual promotion system or the annual cycle.

7. Do you expect to see more GS-13 slots in the future? How many GS-14 analyst slots do you see for us? What is the status of the PMCD regrading? We heard a lot about it for two weeks, then nothing.

8. When is the analyst vs. manager track decided upon and by whom? Are the analysts notified of this?

Career Development

9. Are there going to be more chances for OIA analysts to get rotational assignments -- particularly with other production offices within NFAC (OSR, OWI, etc.)?

10. What else is being done to enhance the work-related experience of OIA analysts?

Environment

*cleaning? Hand
in?* 11. Some divisions have very old, run-down chairs and desks, while some areas were provided new office furniture.

*exhaust
fan* 12. Rest rooms are not being kept clean and men's room needs exhaust fan.

*new
air
conditioning* 13. Some offices have poor air circulation.

14. Movement to Headquarters or to New Site? When?

*carpool
subway
buses* 15. Shuttle bus service to Headquarters.

16. Since we may soon have to pay to park can't they pave it, keep holes filled in, and provide full-time guard?

17. Will we have to pay to park? How much do you think it will cost?

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